



E-mail: rkingsley@kblegal.us

June 21, 2013

Dr. Mort Geivett, Superintendent
Willows Unified School District
823 West Laurel Street
Willows, CA 95988

Re: Kingsley Bogard LLP
Billing Rates for Fiscal Year 2013/2014

Dear Dr. Geivett:

On June 12, in response to the District's request, we forwarded to you our billing rates for fiscal year 2013/2014.

In a telephone conversation on June 19th, you and I discussed a special rate for Willows Unified, in light of the special circumstances that exist in Willows at this time, for at-the-table negotiations.

I have consulted with the Kingsley Bogard Management Committee. They are willing to establish a special rate of \$200.00 for at-the-table negotiations in Willows Unified. This rate will be applicable whether the services are provided by a Senior Associate or a Partner.

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Willows USD^Billing Rate
Geivett^Ltr^062113



KINGSLEY BOGARD LLP

Dr. Mort Geivett
June 21, 2013
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Please sign this letter and the earlier rate sheet to acknowledge receipt and return copies to us in the enclosed envelope.

Very truly yours,

KINGSLEY BOGARD LLP


*Dictated but not reviewed.
Sent in Mr. Kingsley's absence
to avoid delay.*

ROBERT E. KINGSLEY

REK:ma

FOR THE WILLOWS UNIFIED SCHOOL DISTRICT:

Date: June 26, 2013

Signature: 

Name: MORT GEIVETT

Title: SUPERINTENDENT



E-mail: rkingsley@kblegal.us

June 12, 2013

Dr. Mort Geivett, Superintendent
Willows Unified School District
823 West Laurel Street
Willows, CA 95988

Re: Kingsley Bogard LLP
Billing Rates for Fiscal Year 2013/2014

Dear Dr. Geivett:

The District asked that we provide a list of our hourly rates for 2013/2014.

The current fiscal picture, while improved, continues to present challenges and funding issues for our public sector clients.

We view ourselves as part of your management team. That is why we have, once again, maintained our partner rates without change. We have implemented a small increase in our Associate rates. Our paralegal and of-counsel rates also remain unchanged.

Set forth below are Kingsley Bogard's hourly billing rates for the 2013/2014 fiscal year.

Partner	\$230 - \$250
Senior Associate	\$215
Associate	\$195
Paralegal	\$110
Of Counsel	\$230

We are in an era of change. As a team, however, we will find solutions.

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Willows USD*Billing Rate
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KINGSLEY BOGARD LLP

Dr. Mort Geivett
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Please sign this letter to acknowledge receipt and return a copy to us in the enclosed envelope.

We value Willows Unified's business. If you require further information, please contact me.

Very truly yours,

KINGSLEY BOGARD LLP

*Dictated but not reviewed.
Sent in Mr. Kingsley's absence
to avoid delay.*

ROBERT E. KINGSLEY

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FOR THE WILLOWS UNIFIED SCHOOL DISTRICT:

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